

### Webinar: What Every CEO Should Ask **About Foodservice**









October 20, 2014







# NACS Center for Achieving Foodservice Excellence (CAFÉ)

In-person, Advanced Foodservice Programs

Advanced Foodservice Strategy Program
November 11-12
At the ECOLAB Corporate Offices in Irving, Texas

- Online Courses and Certifications
  - Food safety training
  - Certified Convenience Foodservice Manager \*NEW\*
  - Certified Convenience Category Manager \*NEW\*
- How-To Guides and Training Materials
- Foodservice Audits and Consulting Services
- Monthly Webinars



### **Today's Presenters**







Jack Cushman, Ph.D.
EVP Food Service
Nice N Easy Grocery Shoppes, Inc.





Joe Chiovera
Principal
XS Foodservice Solutions



#### **Today's Goal:**

- Discuss the CEO's and executive team's role in establishing and driving a solid foodservice strategy.
- Review eight (8) key questions CEOs and executives should periodically ask to ensure the success of their foodservice efforts.

Hyper-focus on tactics

 Hyper-focus on select few metrics (foodservice margin, etc.)

Lack of understanding of changes in labor requirements

Unrealistic timelines





#### The Ultimate Game Plan





### **Category Segmentation**

#### **OUTCOMES/BENEFITS CATEGORY CRITERIA** Minimize cost through leverage & standardization Culturally aligned enterprise Maximize GP\$ & unit growth Maximize market share Marketing & media, efficiencies Best practice/market leader **Dominant** Operational excellence Focus on offer, equipment, delivery Strategically & culturally aligned where applicable "Flexible" leverage/standardization Modest market share growth Modest sales, unit & GP\$ growth; GM% stable Market leader or follower Marketing & media efficiencies, where applicable Compete Focus on sales, offer improvement; position to Operational excellence & continuous improvement move to **Dominant** within 2 years Strategically "playing nicely!" Manage costs Flat market share growth **Participate** Flat to slight uptick in sales. Maximize GM%. Stay the course with competition Minimal to zero marketing & media Focus on GM%; position to move to *Compete* Sales & GM% within 2 years; stabilize at *Participate*, or drop to R&D **Dominant** or **Compete** potential only! Vetted programs positioned to be implemented **R & D** Disciplined focused approach Be true to your culture and brand!



# NACS CAFÉ Culture Influences Foodservice Strategy

Strategy drives results/numbers

People implement strategy, but they live the culture



# What SHOULD every CEO ask about Foodservice?



# What is your foodservice platform today? Why?



# How do you grow? Evolve and/or reinvent?



# What is your strategic plan for foodservice?

Where do you see growth?





## What is your core offer?



# What are the key metrics that determine your foodservice success?



# Does your labor allocation support your focus?



# How often do you reconcile your foodservice strategic plan with your P&L?



# How do you keep your pulse on consumer foodservice behaviors and trends?



### **CEO Importance in Foodservice Growth**

- Shared Vision & Organizational Structure are the most critical aspects of successful foodservice
- Owner/CEO must be the principal change agent
- Changing the <u>shared</u> vision without aligning the structure results in failure.

~ Dr. Chambers, Harvard University, 1960





### **Questions**







Jack Cushman, Ph.D.
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### **Upcoming Foodservice Programs**

## **November 11-12 Advanced Foodservice Strategy Program**

(On-site: 11 miles from downtown Dallas, TX)

#### Key learning objectives:

- The process for integrating a foodservice strategy into your overall business strategy
- How to audit/create a strategic plan for foodservice that includes a decision model for prioritizing outcomes, measurement details, and responsibility assignments
- The tools and techniques for distinguishing strategic opportunities from strategic threats and how to relate these to your organization's foodservice initiative
- How to improve the effectiveness of your foodservice strategy
- And more!

Executive session is limited to 30 participants; reserve your spot at <u>nacscafe.com</u>.

Contact leva Grimm at igrimm@nacsonline.com or 703-518-4249 to learn more.